

# AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted, except as noted]

Period	Average weekly hours			Average gross hourly earnings				Average gross weekly earnings					Percent change from a year earlier, total private non- agricultural <sup>3</sup>	
	Total private nonagri- cultural <sup>1</sup>	Manufacturing		Total private nonagricultural <sup>1</sup>		Manufac- turing	Total private nonagricultural <sup>1</sup>		Current dollars					
		Total	Overtime	Current dollars	1982 dollars <sup>2</sup>		Current dollars	1982 dollars <sup>2</sup>	Manufactur- ing	Construc- tion	Retail trade	Current dollars	1982 dollars	
1986 .....	34.8	40.7	3.4	\$8.76	\$7.81	\$9.73	\$304.85	\$271.94	\$396.01	\$466.75	\$176.08	1.9	0.3	
1987 .....	34.8	41.0	3.7	8.98	7.73	9.91	312.50	269.16	406.31	480.44	178.70	2.5	-1.0	
1988 .....	34.7	41.1	3.9	9.28	7.69	10.19	322.02	266.79	418.81	495.73	183.62	3.0	-0.9	
1989 .....	34.6	41.0	3.8	9.66	7.64	10.48	334.24	264.22	429.68	513.17	188.72	3.8	-1.0	
1990 .....	34.5	40.8	3.6	10.01	7.52	10.83	345.35	259.47	441.86	526.01	194.40	3.3	-1.8	
1991 .....	34.3	40.7	3.6	10.32	7.45	11.18	353.98	255.40	455.03	533.40	198.48	2.5	-1.6	
1992 .....	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2.2	
1993 .....	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0	
1994 .....	34.7	42.0	4.7	11.13	7.41	12.06	386.21	256.96	506.52	572.61	216.46	3.4	.8	
1995 .....	34.5	41.5	4.4	11.46	7.41	12.35	395.37	255.74	512.53	583.55	221.76	2.4	-5	
1995: Apr .....	34.6	41.5	4.5	11.40	7.40	12.28	394.44	256.13	509.62	566.61	222.03	2.5	-7	
May .....	34.2	41.4	4.4	11.37	7.36	12.28	388.85	251.85	508.39	563.62	219.56	1.1	-2.1	
June .....	34.4	41.5	4.2	11.43	7.39	12.32	393.19	254.16	511.28	582.86	220.90	2.4	-6	
July .....	34.6	41.3	4.3	11.50	7.43	12.40	397.90	257.21	512.12	590.02	223.11	3.0	.2	
Aug .....	34.4	41.5	4.3	11.48	7.41	12.41	394.91	254.78	515.02	583.98	222.14	2.5	-0.0	
Sept .....	34.5	41.7	4.5	11.54	7.44	12.43	398.13	256.53	518.33	588.95	223.49	2.5	.0	
Oct .....	34.6	41.5	4.4	11.59	7.44	12.45	401.01	257.55	516.68	593.49	224.26	2.0	-6	
Nov .....	34.4	41.5	4.4	11.58	7.43	12.47	398.35	255.68	517.51	588.60	224.06	2.3	-1	
Dec .....	34.3	41.2	4.3	11.61	7.44	12.49	398.22	255.11	514.59	577.95	224.43	2.2	-3	
1996: Jan .....	33.8	39.9	4.2	11.65	7.43	12.61	393.77	251.13	503.14	583.70	222.44	.5	-2.2	
Feb .....	34.5	41.6	4.5	11.66	7.42	12.56	402.27	256.06	522.50	605.28	227.65	3.0	.3	
Mar <sup>p</sup> .....	34.5	41.4	4.3	11.68	7.40	12.52	402.96	255.36	518.33	586.69	228.81	2.7	-1	
Apr <sup>p</sup> .....	34.3	41.5	4.4	11.75	7.42	12.69	403.03	254.44	526.64	595.10	227.02	2.8	-1	

<sup>1</sup> Also includes other private industry groups shown on p. 14.

<sup>2</sup> Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

<sup>3</sup> Based on seasonally unadjusted data.

Source: Department of Labor, Bureau of Labor Statistics.

## EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensa- tion	Wages and salaries	Benefits <sup>1</sup>	3 months earlier			12 months earlier		
				Total compensa- tion	Wages and salaries	Benefits <sup>1</sup>	Total compensa- tion	Wages and salaries	Benefits <sup>1</sup>
Not seasonally adjusted									
1986: Dec .....	90.1	91.1	87.5	.....	.....	.....	3.2	3.2	3.4
1987: Dec .....	93.1	94.1	90.5	.....	.....	.....	3.3	3.3	3.4
1988: Dec .....	97.6	98.0	96.7	.....	.....	.....	4.8	4.1	6.9
1989: Dec .....	102.3	102.0	102.6	.....	.....	.....	4.8	4.1	6.1
1990: Dec .....	107.0	106.1	109.4	.....	.....	.....	4.6	4.0	6.6
1991: Dec .....	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec .....	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec .....	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec .....	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec .....	126.9	123.1	136.6	.....	.....	.....	2.8	2.8	2.7
Seasonally adjusted									
1993: Mar .....	116.9	113.9	124.8	1.0	0.8	r1.6	3.5	2.7	5.6
June .....	117.9	114.6	126.5	.9	.6	1.4	3.6	2.7	5.8
Sept .....	118.9	115.6	127.7	.8	.9	.9	3.7	3.1	5.4
Dec .....	119.9	116.5	128.9	.8	.8	.9	3.6	3.1	5.0
1994: Mar .....	120.8	117.2	130.3	.8	.6	1.1	3.3	2.9	4.4
June .....	121.8	118.1	131.5	.8	.8	.9	3.4	3.1	3.9
Sept .....	122.8	119.0	132.9	.8	.8	1.1	3.3	2.9	4.0
Dec .....	123.5	119.7	133.6	.6	.6	.5	3.1	2.8	3.7
1995: Mar .....	124.4	120.6	133.8	.7	.8	.1	2.9	2.9	2.9
June .....	125.3	121.5	134.6	.7	.7	.6	2.8	2.9	2.6
Sept .....	126.1	122.4	135.4	.6	.7	.6	2.6	2.8	2.1
Dec .....	127.1	123.2	136.8	.8	.7	1.0	2.8	2.8	2.7
1996: Mar .....	128.0	124.6	136.5	.7	1.1	- .2	3.0	3.3	2.0

<sup>1</sup> Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.